

COUNTY OF SAN DIEGO

PROTECTION OF PUBLIC HEALTH AND THE ENVIRONMENT

**ENSURING  
SUSTAINABLE  
ENVIRONMENTS**

**CHIEF OF LAND & WATER QUALITY  
ENVIRONMENTAL HEALTH AND QUALITY**

**Anticipated Hiring Range:**

**\$115,000 to \$135,000 Annually\***

**Excellent Benefits Package and Relocation Allowance**

*\*If a successful candidate possesses a current and valid Registration as an Environmental Health Specialist (REHS) with the State of California, consideration may be given for additional compensation.*



# THE POSITION



## CHIEF, DEPARTMENTAL OPERATIONS LAND & WATER QUALITY DIVISION

The Department of Environmental Health and Quality (DEHQ) invites résumés from candidates with exemplary qualifications for the position of **Chief, Departmental Operations, Land & Water Quality Division**.

This unclassified management position will be a strategic and innovative leader who strives for continuous improvement and is responsible for providing leadership and oversight to the Land & Water Quality Division.

DEHQ is a nationally recognized agency with award winning programs and has an annual operating budget of \$55.7M with 313 employees.

# THE IDEAL CANDIDATE



The ideal candidate will be a dynamic and visionary leader who values collaboration, thrives in an environment of multiple and shifting priorities, and actively stimulates change within the organization for sustained improvement. The ideal candidate also has depth and breadth of technical experience in the areas of environmental health, land, and water quality; and understands multiple perspectives, agendas, and goals. The ideal candidate will also possess a professional history that demonstrates the following leadership competencies and attributes:

- Anticipates problems, roadblocks, future consequences of action and trends accurately
- Pursues innovation which results in sustained organizational change
- Demonstrates an understanding of multiple stakeholder needs
- Mentors and coaches managers, peers, and leaders
- Holds others accountable and sets high standards and high performing goals
- Demonstrates the ability to negotiate well, settle differences, and maintain relationships

***The possession of a current and valid Registration as an Environmental Health Specialist (REHS) with the State of California is preferred.***

# THE DEPARTMENT

## Environmental Health and Quality



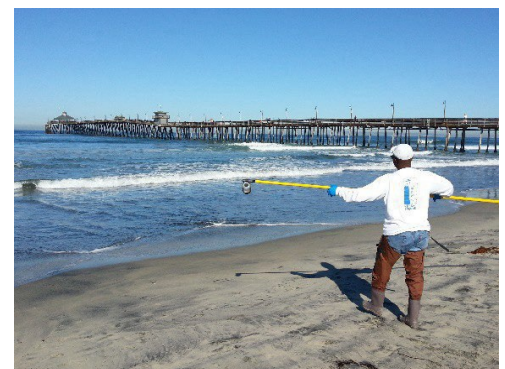
### ***Our Mission:***

*Protecting the environment and enhancing public health by preventing disease, promoting environmental responsibility and, when necessary, enforcing environmental and public health laws.*

The Department of Environmental Health and Quality (DEHQ) is a nationally recognized agency with award winning programs. Its mission is to protect the environment and enhance public health by preventing disease, promoting environmental responsibility and, when necessary, enforcing environmental and public health laws. DEHQ enhances San Diegans' quality of life by protecting public health and safeguarding environmental quality, educating the public to increase environmental awareness, and implementing and enforcing local, state, and federal environmental laws. With an annual operating budget of nearly \$55.7 million and 313 professional staff, services are administered through five divisions: Land and Water Quality; Food and Housing; Hazardous Materials; Community Health; and Administrative Services.

### **The Land & Water Quality (LWQ) Division**

- Tests the water quality for our world-famous beaches and bays;
- Regulates small drinking water systems, wells, septic systems, and mobile home parks in the unincorporated county;
- Provides oversight for local contaminated site cleanups;
- Reviews plans for and inspects recycled water;
- Click [here](#) to watch a short video clip of LWQ in action!



**For more information about the Department of Environmental Health and Quality, visit:**

[www.sandiegocounty.gov/deh](http://www.sandiegocounty.gov/deh)

# MINIMUM QUALIFICATIONS

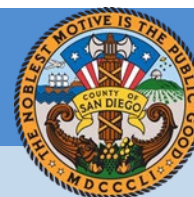
## Applicants must possess the following:

Qualifying candidates will possess a bachelor's degree from an accredited college or university, or certified equivalency for foreign studies, AND, five (5) years of experience that demonstrates the ability to perform the essential functions of the classification, which must include two years of management or supervision; OR, a combination of experience and/or education as stated above.

Certification as a CA Registered Environmental Health Specialist (REHS) is highly desirable.

Note: A master's degree or higher degree may substitute for a total of one year of experience. In order for education to substitute for work experience as indicated above, college level coursework must demonstrate progress toward a degree and may be substituted on a year-for-year basis.

## SALARY & BENEFITS



### COMPENSATION

The anticipated hiring range is **\$115,000 to \$135,000 Annually**. *If a successful candidate possesses a current and valid Registration as an Environmental Health Specialist (REHS) with the State of California, consideration may be given for additional compensation.*

Salary placement for this position is dependent upon the qualifications of the successful candidate. Salary reviews are performance based and goal oriented.

### BENEFITS

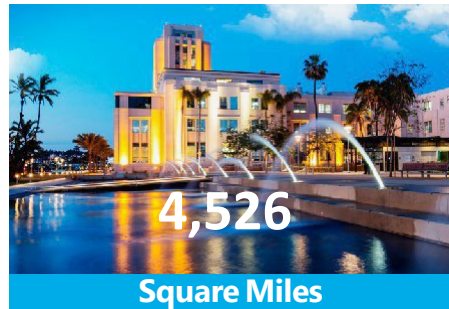
- Fifteen days of paid vacation, thirteen days of paid sick leave, and fourteen paid holidays
- Medical, dental, and vision insurance plans
- Disability Insurance, Life Insurance, and Accidental Death/Dismemberment Insurance
- Flexible Management Benefit Package – a monthly credit may be used to select benefits from a group of options
- Defined benefit retirement program
- Reciprocity with other governmental retirement systems may be granted; for further information, visit the website for the [San Diego County Employees Retirement Association](#)
- Deferred Compensation Program 457 and 401(a) plans
- May be eligible for relocation allowance up to \$10,000

# THE COMMUNITY OF THE COUNTY OF SAN DIEGO

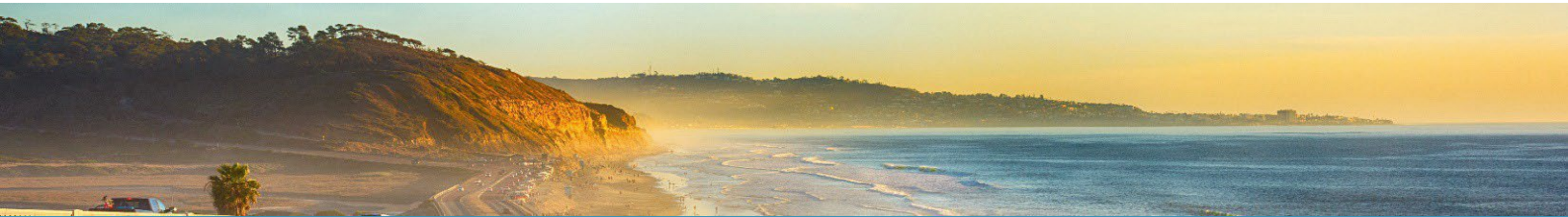
From our world-class beaches to almost year-round sunny weather, the County of San Diego offers our residents much more than sun and waves. Downtown you can watch a Padres game at Petco Park or enjoy one of the fine-dining restaurants in the Gaslamp Quarter.

## SAN DIEGO WEATHER ANNUAL AVERAGES

- **HIGH TEMPERATURE:** 70°F
- **LOW TEMPERATURE:** 58°F
- **RAINFALL:** 10.4 INCHES



Heading east you will eventually find mountains, that may be covered in snow depending on the time of year. Head south and you will start to truly see the diversity in both geography and cultures. Head west, you will run into over 70+ miles of pristine coastline.



The County of San Diego is committed to valuing diversity and practicing inclusion because our diverse workforce is our greatest asset, and our customers are our number one priority.



*The County of San Diego and its employees embrace the vision of: a just, sustainable, and resilient future for all. Our values include: integrity, equity, access, belonging, excellence, and sustainability. Each of which are infused throughout our operations. While also embracing a mission of strengthening our communities with innovative, inclusive, and data driven services through a skilled and supported workforce. Click here for more information on our [Strategic Plan \(sandiegocounty.gov\)](#) as well as our commitment to serve everyone, to build a [Framework for the Future](#) that will create a County that works for all.*

# HOW TO APPLY

## APPLICATION PROCESS AND RECRUITMENT SCHEDULE

1. Complete the online application at [www.sandiegocounty.gov/hr](http://www.sandiegocounty.gov/hr); select the Current Job Postings link, Job Number 20092709ULWQ
2. Attach your résumé and cover letter.
3. Attach a copy of college degree, final transcript, diploma, or foreign studies equivalency certificate (if education was obtained outside of the U.S.)

This recruitment will be opened continuously until the position is filled and may close once a sufficient number of applications have been received. Interested individuals are encouraged to apply as soon as possible.

## SPECIAL NOTES

Persons serving in positions in the Unclassified Service do not accrue tenure and serve at the pleasure of the appointing authority. The provisions of this job announcement may be modified or revoked and do not constitute an expressed or implied contract. Qualified women, minorities, and persons with disabilities are encouraged to apply. Reasonable accommodation may be made to enable qualified individuals with disabilities to perform the essential functions of a job, on a case-by-case basis.

## CONTACT INFORMATION

You may direct any questions regarding the application and selection process to Bryan Faircloth, Executive Recruiter, Department of Human Resources at [Bryan.Faircloth@sdcounty.ca.gov](mailto:Bryan.Faircloth@sdcounty.ca.gov).

Questions regarding the position or department should be directed to Jennifer Lawson, Group Human Resources Director for the Land Use and Environment Group at [Jennifer.Lawson@sdcounty.ca.gov](mailto:Jennifer.Lawson@sdcounty.ca.gov) or (619) 685-2441.

