



Discover your ripple effect



WatkinsWellness

We are hiring a **Manager, Safety, Health & Environmental Compliance** to join our **Operations & Quality** team!

### **DISCOVER**

Can you influence people, facilitate projects, and implement programs to ensure a safe and healthy work environment for employees at our Vista facility? As Manager, Safety, Health, and Environmental Compliance, you will deploy EHS strategies that will enable success, promote continuous improvement, and keep us compliant with local, state, and federal safety guidelines. We'll rely on you to build and maintain positive working relationships within and outside the organization, including with our parent company and at the divisional, agency, plant management, supervisor, and hourly employee levels.

### **YOUR RIPPLE EFFECT**

- Can you **drive EHS best practices**? You will develop and administer EHS management programs to maintain compliance with OSHA requirements and multi-media environmental regulations and permitting, to include air, water, waste, hazardous materials, energy, resource conservation, recycling, and more. This role goes beyond regulatory compliance; you will work closely with EHS and site leaders to level up our EHS capabilities and build partnerships across the organization.
- Can you **deliver data excellence**? You will capture, track, monitor and manage EHS data effectively and prepare agency reports as required, ensuring timely submission of both internal and external reports. We are looking for a candidate who can both manage the big picture and know when to dive into the details.
- Are you an **effective communicator**? We'll look to you to drive an engaged EHS culture by providing direction for leadership and the rest of the workforce in areas such as training, root cause analysis, best practice implementation, and continuous improvement. You will play a critical role in driving a pro-active safety culture by engaging with employees to take ownership of our EHS programs.
- Are you **organized and detail-oriented**? You will be responsible for coordinating and facilitating audits and inspections as well as the associated data management, recordkeeping, and communications to ensure compliance with facility and EHS regulatory requirements. Further, you'll assist management with investigations, provide corrective and/or preventive measure recommendations, and maintain accurate environmental and injury/illness records.
- Are you an **EHS compliance expert**? You will be expected to maintain working knowledge of current EHS regulations and laws so that you can provide expertise for EHS assessments, projects, and general EHS-related problem-solving.

### **WHAT YOU BRING**

*Research shows that candidates often don't apply to positions unless they meet 100% of the job criteria. We are looking for active learners and people who care about taking advantage of opportunities. We encourage you to apply even if you feel you do not meet all of the requirements for this position.*

- **Bilingual proficiency in English/Spanish required, including ability to write and speak effectively in both languages.**

- Bachelor's degree in environmental science/engineering, occupational/industrial safety and health or related field required. Other four-year degree will be considered with relevant experience. 5 years' related work experience leading/managing EHS programs is required. An equivalent combination of education and experience may be considered.
- Experience working in a manufacturing environment strongly preferred.
- Experience working with regulatory agencies including OSHA, EPA, DEH, APCD, Water Board, EIA, etc. preferred.
- Certification in an EHS-related discipline such as CSP, CIH, CHMM, etc. is a plus.
- Prior experience leading/managing others a plus.
- Excellent communication skills with the ability to interact, present to, and influence a group of co-workers, supervisors, managers, or higher-level executives.
- Ability to work well both independently with minimal supervision and within a team environment.
- Ability to read, interpret, and apply documents such as regulatory standards and guidelines, safety rules, owner's operating manuals, service procedure manuals, etc.
- Exhibits our Watkins Way values and understands the culture of our organization.
- Proficient in MS Office Suite.
- ERP system experience a plus.

### **WHAT YOU'LL GET**

At Watkins Wellness, we believe everyone should 'Feel good. Live well.' We offer employees the opportunity to join a dynamic, growing industry leader with an outstanding and well-deserved reputation for leadership and commitment to our employees, customers, and community. Our employees are eligible to receive exceptional health and wellness benefits, paid time off, company bonus, profit sharing, 401k match, education assistance, and much more. We are proud of the people we are and the products we make – products that make a difference to the health and well-being of others.

We look for candidates that exhibit *The Watkins Way* (always Ethical, endeavors to be Transparent, embraces Inclusion, welcomes Diverse backgrounds and perspectives, Accommodating, believes in Work-Life Balance, puts Safety First, Accountable, values Relationships, Passionate, Team Player, and Goal Driven).

The employee must frequently lift and move up to 25 pounds and occasionally lift and/or move up to 55 pounds. Specific vision abilities required by this job include close vision, color vision, peripheral vision, and depth perception. The noise level in the work environment is usually quiet and in other areas can be moderate to high. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.